



Boosting operational Performance

Reinventing organisation

ALSTOM



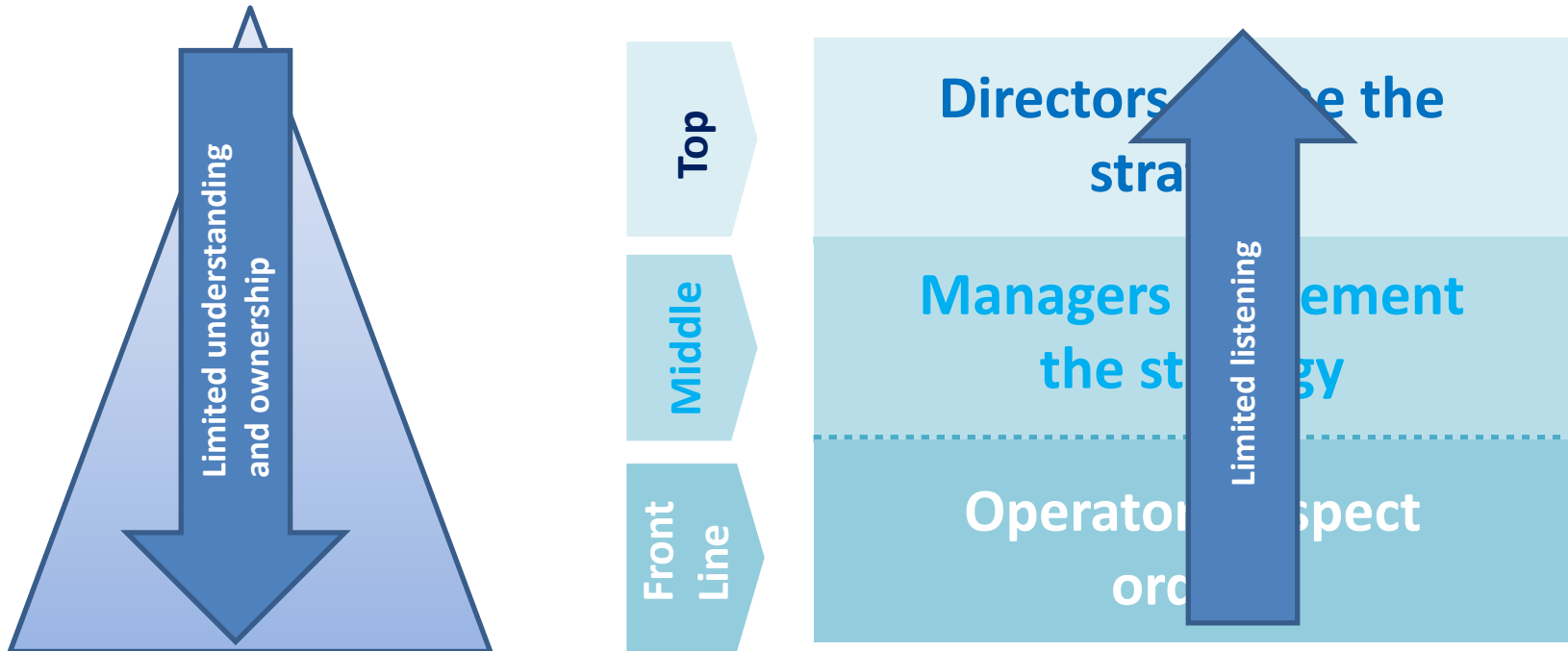
Do your employees behave like that in your organisations?



More often they look like that



Where is the problem?



We are changing the “Smell of the place” in Romania



We create a common dream

**IF YOU WERE THE BOSS,
WHAT WOULD YOU DO
THIS YEAR?**

**WHAT ARE YOUR TOP 3
VALUES?**

**WHAT IS YOUR DREAM
FOR OUR COMPANY
LOCALLY?**

**We create a common
dream**

**We
Collaborate in the
implementation**

**We give
autonomy on the
“how” to deploy**

We collaborate in the implementation

**DIRECTORS ARE PRESENT
ON SHOPFLOOR FOR
LEAN IMPLEMENTATION**

**THE FRAME OF STANDARD
OPERATING PROCEDURES
IS DECIDED TOGETHER**

**WE ARE SETTING SOCIAL
NETWORK FOR ALL FOR
REAL TIME
COLLABORATION**

We create a common
dream

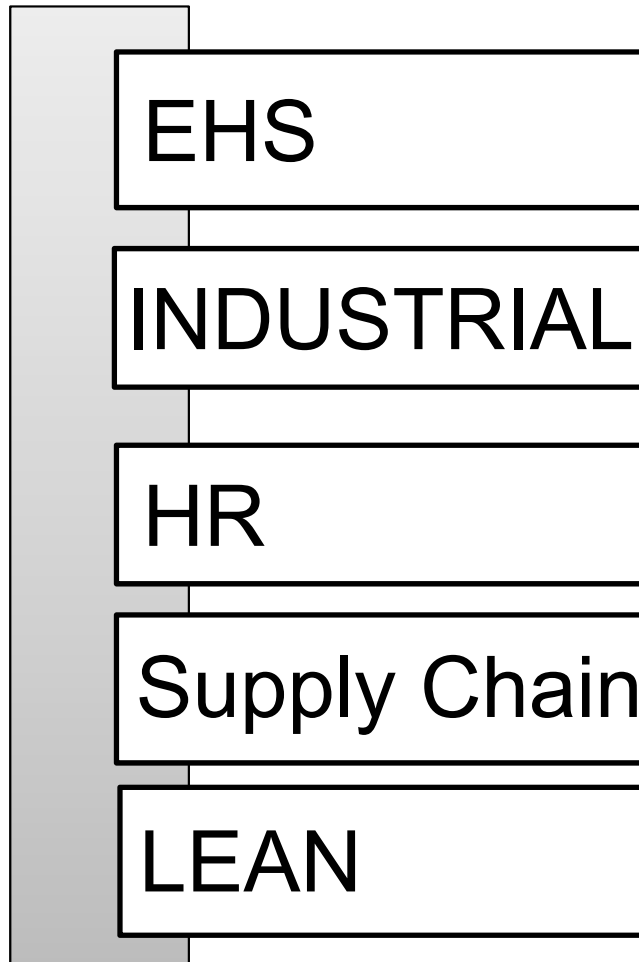
**We
Collaborate in the
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We give
autonomy on the
"how" to deploy



We give more autonomy

Transfer to shopfloor



- Budget to fix deviation
- Task sequence and standard time
- Holidays approval
- Flexible work according to need
- Consumable management
- Continuous improvement activity

We create a common dream

We Collaborate in the implementation

We give autonomy on the "how" to deploy



We create a common dream

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